

Notification No. 01/KIAL/Rect/2017-18 dated 24th April 2017.

APPOINTMENTS

KANNUR INTERNATIONAL AIRPORT LIMITED (KIAL), REQUIRES THE FOLLOWING PERSONNEL ON CONTRACT BASIS:

Sl No.	Name of Post	No. of Vacancies	Qualification	Experience	Upper Age limit as on 31/03/2017	Remuneration (Consolidated)
1	Chief Operating Officer (C O O)	1	Graduate preferably with MBA from a reputed and premier institution	15 years or more experience in Airport Operations in the post as Senior Manager or above in Airports	Maximum Age 55 years as on 31 March 2017. Age relaxation will be considered for candidates with higher qualification and experience	Salary will be negotiable

2	<p>Chief Security Officer</p> <p>(Higher emoluments will be considered for candidates with exceptional qualification and experience)</p> <p>Refer 1 (a) and (b) of General Instruction</p>	1	<p>Graduate in any discipline with certification in Basic AVSEC and X-Ray Screeners' courses conducted by BCAS. Also working knowledge of computer operation. Preference will be given to Defense Personnel or from Para Military.</p>	<p>Minimum 15 years total experience out of which minimum 5 years in the position of Senior Manager or above or equivalent in Airport/ Aviation security related matters. Should be able to implement all security related procedures in line with Airport Security programme and Airport Quality programme. Should be well versed in BCAS regulatory requirements.</p>	<p>Maximum Age 50 years as on 31 March 2017. Age relaxation will be considered for candidates with higher qualification and experience including Ex-servicemen.</p>	<p>Rs 50000/- Per month</p>
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3	<p>Senior Manager- Airport Operations</p> <p>(Higher designation and emoluments will be considered for candidates with exceptional qualification and experience)</p> <p>Refer 1 (a) and (b) of General Instruction.</p>	1	<p>Graduation in any discipline.</p> <p>A valid LMV Licence issued by Indian Authority with three years experience is must</p>	<p>Minimum 15 years experience in Airport/Airport operations of a medium or large airport of which minimum 10 years should be in the airside operations in an airport.</p>	<p>Maximum Age 50 years as on 31 March 2017. Age relaxation for the right candidate & Ex- servicemen will be considered.</p>	<p>Rs 50000/- Per month</p>
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4	<p>Senior Manager- Business Development and Marketing</p> <p>(Higher designation and emoluments will be considered for candidates with exceptional qualification and experience)</p> <p>Refer 1 (a) and (b) of General Instruction</p>	1	Graduate in any discipline with MBA (through regular 2 years course)	Minimum 15 years total experience of which 10 years or above in in the field of Finance/ Commercial/Marketing /Business Development field.	Maximum Age 50 years as on 31 March 2017. Age relaxation will be considered for candidates with higher qualification and experience including Ex- servicemen.	Rs 50000/- Per month
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5	<p>Senior Manager - HR</p> <p>(Higher designation and emoluments will be considered for candidates with exceptional qualification and experience)</p> <p>Refer 1 (a) and (b) of General Instruction</p>	1	Graduate in any discipline with MBA in HR from a reputed institution	Minimum 15 years experience in HR function in reputed company/companies	Maximum Age 50 years as on 31 March 2017. Age relaxation will be considered for candidates with higher qualification and experience including Ex- servicemen	Rs 50000/- Per month
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6	Senior Manager (Civil Engineering)	1	First Class Degree in Civil Engineering and MTech in Engineering will be desirable.	Minimum 12 years experience in any of Domestic/International Airports in India of which 5 years or above in handling engineering projects.	Maximum Age 45 years as on 31 March 2017. Age relaxation will be considered for candidates with higher qualification and experience including Ex- servicemen	Rs 50000/- Per month
7	Senior Manager (Fire) (Higher emoluments will be considered for candidates with exceptional qualification and experience) Refer 1 (a) and (b) of General Instruction	1	Full time Bachelors' Degree in Automobile / Mechanical /Fire Engineering from any UGC recognized university/ institute OR Successful completion of Divisional Fire Officers course from National Fire Services College, Nagpur. OR 3 years approved regular diploma in Mechanical/ Automobile / Fire / Electrical / Electronics and GiFire with Level 4 Certification or above from Institution of Fire Engineers.	10 years total experience of which minimum of 5 years should be in the position of Manager or above or equivalent in Domestic/International / Defense Airport fire services. Should meet necessary physical requirements as specified for the post of FRO.	Maximum Age 50 years as on 31 March 2017. Age relaxation will be considered for candidates with higher qualification and experience	Rs 50000/- Per month

8	<p>Manager (Airside/Terminal Operations/Airport Security)</p> <p>(Higher emoluments will be considered for candidates with exceptional qualification and experience)</p> <p>Refer 1 (a) and (b) of General Instruction</p>	5	<p>Three years Graduation from recognized university</p> <p>A valid LMV Licence issued by Indian Authority with three years experience is must for Manager (Airside Operations)</p> <p>A valid LMV Licence issued by Indian Authority is desirable for other posts</p>	<p>Minimum 10 years of Airport/Airport Operations experience in an International/ Domestic Airport, of which 7 years or above should be in Airside/Terminal Operations/Airport Security.</p> <p>Relaxation for Candidates from Evictee Families: 2 Years relaxation in experience.</p>	<p>Maximum Age 45 years as on 31 March 2017. Age relaxation will be considered for candidates with higher qualification and experience including Ex- servicemen.</p> <p>Relaxation for candidates from Evictee Category: 5 years relaxation in age.</p>	Rs 45000/- Per month
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9	<p>Manager/Asst Manager (Fire)</p> <p>(Higher emoluments will be considered for candidates with exceptional qualification and experience)</p>	3	<p>3 years approved regular diploma in Mechanical/ Automobile / Fire / Electrical / Electronics and GiFire with Level 3 Certification or above from Institution of Fire Engineers.</p> <p>OR</p> <p>Graduate and GiFire with Level 3 Certification or above from Institution of Fire Engineers.</p>	<p>1) Minimum 7 years' experience in Airport Fire Services out of which :</p> <p>a) At-least 2 years' should be in the post of Junior Manager OR b) At-least 4 years' should be in the post of Superintendent OR c) At-least 5 years' in the post of Shift Officer, if candidate is Graduate in Engineering OR</p> <p>2) Minimum 5 years' experience in Airport Fire Services out of which 4 years in the post of Junior Manager.</p> <p>Should meet necessary physical requirements as specified for the post of FRO</p>	<p>Maximum Age 45 years as on 31 March 2017.</p> <p>Age relaxation will be considered for candidates with higher qualification and experience including Ex-servicemen</p>	<p>Rs 35000/- Per month for Asst. Manager and Rs 45000/- for Manager</p>
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<p>10</p>	<p>Asst Manager (Terminal Operations/Business Development & Marketing /Airport Security /Airside Operations)</p> <p>(Higher emoluments will be considered for candidates with exceptional qualification and experience)</p> <p>Refer 1 (a) and (b) of General Instructions</p>	<p>5</p>	<p>First Class Graduate in any discipline or First Class Engineering Graduate in Electrical/Civil/Electronics & Communication/Computer Science/Mechanical/Instrumental/Auto mobile/Information Technology. MBA will be a desirable additional qualification.</p> <p>A valid LMV Licence issued by Indian Authority with three years experience is must for Asst Manager (Airside Operations)</p> <p>A valid LMV licence is desirable for other posts</p> <p>Relaxation for Candidates from Evictee families: They shall be Graduates (no need of First Class) in any of the discipline mentioned above.</p>	<p>Minimum 6 years of Airport/Airport Operations experience in an International/ Domestic Airport, of which 3 years or above should be in Airside/ Terminal Operations/ Finance /Security /Commercial.</p> <p>Relaxation for Candidates from Evictee Families: 2 Years relaxation in experience.</p>	<p>Maximum Age 40 years as on 31 March 2017. Age relaxation will be considered for candidates with higher qualification and experience including Ex- servicemen.</p> <p>Relaxation for candidates from Evictee Category: 5 years relaxation in age.</p>	<p>Rs 35000/- Per month</p>
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11	Supervisor (Fire)	3	<p>10th pass + 3 years approved regular Diploma in Mechanical/ Automobile/ Fire/ Electrical/ Electronics with Basic Fire Training Course certificate from AAI.</p> <p style="text-align: center;">OR</p> <p>12th pass (regular study) with Basic Fire Training Course certificate from AAI.</p>	<p>Minimum 10 years' experience in Airport Fire Services out of which minimum 5 years' should be in the post of Sr. Assistant (Fire) or equivalent or above.</p> <p>Should meet necessary physical requirements as specified for the post of FRO.</p>	<p>Maximum Age 45 years as on 31 March 2017.</p> <p>Age relaxation will be considered for candidates with higher qualification and experience including Ex- servicemen.</p>	Rs 30000/- Per month
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12	<p>Junior Manager (Airside/Terminal Operations/Airport Security)</p> <p>(Higher emoluments will be considered for candidates with exceptional qualification and experience)</p> <p>Refer 1 (a) and (b) of General Instructions</p>	8	<p>First Class Graduate in any discipline or First Class Engineering Graduate in Electrical/Civil/Electronics & Communication/Computer Science/Mechanical/Instrumental/Auto mobile/Information Technology. MBA will be a desirable additional qualification.</p> <p>A valid LMV licence issued by Indian Authority with three years experience is must for Junior Manager (Airside Operations)</p> <p>A valid LMV licence issued by Indian Authority is desirable for other posts.</p> <p>Relaxation for Candidates from Evictee families: They shall be Graduates (no need of First Class) in any of the discipline mentioned above.</p>	<p>Minimum 4 years (3 years for Engineering Graduates) of Airport/Airport Operations experience in an International/Domestic Airport of which 2 years should be in supervisory positions or above. Persons must be physically & mentally fit to perform the essential duties of this post.</p> <p>Relaxation for Candidates from Evictee families: 2 years relaxation in experience</p>	<p>Maximum Age 35 years as on 31 March 2017. Age relaxation will be considered for candidates with higher qualification and experience including Ex- servicemen.</p> <p>Relaxation for candidates from Evictee Category: 5 years relaxation in age.</p>	Rs 25000/- Per month
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13	Junior Executive (Airside Operations/ Finance/Office Support/Engineering /Terminal Operations/HR/ IT & Electronics)	28	<p>First Class Graduate in any discipline or First Class Engineering Graduate in Electrical/Civil/Electronics & Communication/Computer Science/Mechanical/Instrumental/Auto mobile/Information Technology. MBA will be a desirable additional qualification.</p> <p>A valid LMV Licence issued by Indian Authority with three years experience is must for Junior Executive (Airside Operations)</p> <p>A valid LMV licence is desirable for other posts</p> <p>Relaxation for Candidates from Evictee families: They shall be Graduates (no need of First Class) in any of the discipline mentioned above.</p>	<p>One year post qualification experience</p> <p>Relaxation for Candidates from Evictee families: No experience required</p>	<p>Maximum Age 35 years as on 31 March 2017.</p> <p>Relaxation for candidates from Evictee Category: 5 years relaxation in age.</p>	Rs 20000/- Per month
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14	Baggage Screening Executive	17	<p>Graduate in any discipline and having valid screener certificate from Bureau of Civil Aviation Security (BCAS).</p> <p>If adequate numbers of candidates with BCAS certification are not available relaxation of this criteria can be considered in respect of evictee category candidates.</p>	<p>Preference will be given to candidates with experience in Airport Security/Ex-Servicemen. Should meet the medical fitness required for the post.</p> <p>Relaxation for Candidates from Evictee Families: Preference will be given to such candidates who otherwise meet necessary qualification.</p>	<p>Maximum Age 35 years as on 31 March 2017. Age relaxation will be considered for candidates with higher qualification and experience including Ex- servicemen.</p> <p>Relaxation for candidates from Evictee Category: 5 years relaxation in age.</p>	Rs 20000/- Per month
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15	Fire and Rescue Operators	12	<p>10th Pass + 3 years Govt. approved regular Diploma in Mechanical/Automobile/Fire/Electrical/Electronics with minimum 50% marks.</p> <p style="text-align: center;">OR</p> <p>12th pass (regular study) with 50% marks. Preference will be given to persons who have already completed Basic Fire Service Training at any of AAI's Fire Training Institutes.</p> <p>Relaxation for candidates from evictee category: Pass mark in the qualifying examination will be adequate</p>	<p>Driving Licence (a) Valid Heavy Vehicle Driving Licence OR (b) Valid Medium Vehicle Licence issued at least one year before the date of advertisement OR (c) Valid Light Motor Vehicle Licence issued at least two years before the date of advertisement.</p> <p>In case of (b) and (c), on qualifying the written test, the candidates should produce a valid Heavy Driving Licence at the time of driving test.</p> <p>In case the candidate fails to do so then he will not be allowed to take driving test and will be disqualified from further selection</p>	<p>Maximum Age 30 years as on 31 March 2017.</p> <p>Relaxation for candidates from Evictee Category: 5 years relaxation in age.</p>	Rs. 17,500/- per month
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				<p>process. (If valid HMV licence is not available at the time of driving test in case of evictee category candidates, time upto 3 months will be allowed for participating in driving test to be conducted later)</p> <p><u>Physical Fitness</u> Eyesight: Distance Vision – 6/6 at both eyes without glasses. Near Vision - N-5 in both eyes without glasses (Visual evaluation is for each eye individually). Colour Vision - should be normal as determined by Ishihara's Charts.</p> <p>Height: Not less than 167 cms. (for evictee category not less than 165 cms)</p> <p>Chest : 81 cms normal</p>		
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				<p>before expansion. Minimum expansion 5 cms.</p> <p>Weight: Not less than 55 Kg.</p> <p>Hearing and Speech: Normal.</p> <p><u>Disqualification</u> Physical deformity, chronic diseases, colour blindness, night blindness, squint eye, flat foot, bow legs, knocking knee and refractive error will be considered as disqualification. Must not have undergone major operation by virtue of which his physical fitness to work in fire service has been impaired. Should be capable of undergoing physical strain for prolonged periods.</p>		
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