#### AIR INDIA AIR TRANSPORT SERVICES LIMITED

(A WHOLLY OWNED SUBSIDIARY OF AIR INDIA LTD.)

#### WALK-IN-SELECTION FOR ENGAGEMENT OF SECURITY AGENTS ON FIXED TERM CONTRACT BASIS AT VARIOUS STATIONS OF NORTHERN REGION

Air India Air Transport Services Limited (AIATSL) is looking for bright and energetic Indian Nationals to join us as Security Agents on a Fixed Term Contract for a period of 3 years at Delhi and 23 stations of Northern Region. (i.e. Jodhpur, Udaipur, Lucknow, Varanasi, Dehradun, Amritsar, Chandigarh, Leh, Bhopal, Khajurao, Raipur, Jabalpur, Srinagar, Jammu, Kullu, Dharamsala, Panthnagar, Allahbad, Gwalior, Agra, Gorakhpur, Indore & Jaipur).

**Walk in selection** will be conducted for filling up 345 vacancies (SC 56, ST 22, OBC 102, Gen 165) and to form panel of all categories. The details of **Date, Venue and Time are given below**:-

#### DATE

1. Candidates with Valid Basic AVSEC and/or Screener Certificate –

06.12.2016

2. Graduates (without Basic AVSEC and/or Screener Certificate) -

07.12.2016 to 08.12.2016

TIME

0700 HRS TO 1100 HRS

**VENUE** 

Community Centre
Air India Housing Colony
Vasant Vihar
New Delhi – 110057

The above vacancies will be filled first from those who have valid basic AVSEC and/ or Screener Certificates and the residual vacancies will be filled up from candidates who are Graduate (without basic AVSEC and/ or Screener Certificate).

Separate Selection procedure would be followed for above mentioned two categories of candidates.

Consideration of SC/ST/OBC Candidates will be as per Govt. Directives on reservation of Posts.

#### 1.ELIGIBILITY CRITERIA AS ON 01.12.2016

#### I) Educational Qualifications:

#### a) Candidates with valid Basic AVSEC and/or Screener Certificate:

They should possess valid basic AVSEC Certificate and/or Screener Certificate

#### b) Candidates without Basic AVSEC and/or Screener Certificate:

Graduate in any discipline (minimum 3 years duration) from a recognized University with ability to speak Hindi, English and conversant with local language.

In case of Ex-Servicemen - who are graduate, have a service record of minimum 15 years in the armed forces and who have been honorably discharged from the services during the preceding two years.

#### II) <u>Preferable</u>:

- i) BCAS Basic AVSEC (12 days new pattern) Qualified
- ii) BCAS Certified XBIS Screener (Valid Certification)
- iii) BCAS Certified In-Line Screener (Valid certification)
- iv) NCC 'B'/ 'C' Certificate
- v) Knowledge of fire fighting
- vi) Knowledge in Industrial security
- vii) Knowledge in disaster management
- viii) Knowledge of unarmed combat
- ix) Legal Knowledge
- x) Armed forces/Police back grounds
- xi) Diploma/Certification course in Computers.

#### III) Height

	Male	Female
General	170 cms	157 cms
SC and OBC	165 cms	155 cms
ST, Gorkhas and those hailing from	162.5 cms	150 cms
North-East states and hilly areas		

Medical Certificate from the Registered Medical Practitioner, indicating actual height in cms. and weight in kgs. must be attached with the application.

IV) Upper age limit: as on 01st December 2016

General: Not above 28 years (born between 02.12.1988 and 01.12.1998)

SC/ST : Not above 33 years (born between 02.12.1983 and 01.12.1998)

OBC : Not above 31 years (born between 02.12.1985 and 01.12.1998)

- V) Relaxation in age limit: Candidates holding valid Basic AVSEC qualification will get further relaxation of 03 years in age.
- 2. <u>EMOLUMENTS</u>: Rs 14,610/- per month. On acquiring/having valid Basic AVSEC qualification & X-BIS certification, additional allowances i.e Rs 1000/- for BASIC AVSEC and Rs 1500/- for X-BIS will be paid as applicable.

#### 3. SELECTION PROCEDURE:

- (a) Candidates who fulfill the eligibility criteria for the post, will have to undergo a Physical Endurance Test (PET) comprising running of 100 meters in 16 seconds OR 1000 meters in 4.5 minutes as opted by the candidates, on the same day / following day(s). A relaxation of 6 seconds will be given to female candidates for running of 100 meters in Physical Endurance Test (PET).
- (b) For Candidates with valid Basic AVSEC and/or Screener Certificate:

Candidates who qualify the PET and are holding valid Basic AVSEC and/or Screener Certificate would be required to undergo Written Examination with regard to Aviation Security Function Awareness on the same day or on the following day.

(c) <u>Candidates without Basic AVSEC and/or Screener Certificate</u>:

Candidates who qualify in the PET would be required to undergo a Written Test comprising of Aptitude, Reasoning and a small Paragraph in Hindi or English language in order to adjudge their writing ability on the following day.

#### There will be no negative marking in the written examination.

Candidates meeting the eligibility criteria as mentioned in the advertisement, as on 01.12.2016, are required to **WALK-IN** between 0700 hrs to 1100 hrs at the venue mentioned above on the following dates:-

#### Candidates with valid Basic AVSEC and/or Screener Certificate

o6.12.2016 - for Physical Endurance Test (PET)

followed by Written test (only for qualifying

candidates)

# Candidates without Basic AVSEC and/or Screener Certificate (Graduates/ Freshers)

07.12.2016 & 08.12.2016 - for Physical Endurance Test

09.12.2016 - for Written Test (only for qualifying

candidates)

#### (C) Dress code:

The candidates, in their own interest should come prepared for the Physical Endurance Test with appropriate clothing like tracksuit / pair of shorts and running shoes, etc.

#### 4. **HOW TO APPLY**:

- Candidates meeting the eligibility criteria as on 01.12.2016, are required to WALK-IN with the duly filled Application Form (available on the Company web-site www.airindia.in) along with all original Certificates/Testimonials in support of Date of Birth, Educational Qualification, NCC Certificate, Doctor's Certificate for height and weight, Caste Certificate (for SC/ST/OBC Candidates), Discharge Certificate (for Ex-Servicemen), Experience Certificate and 2 recent passport size photographs. Candidates would also be required to furnish self attested copies of all the certificates/ testimonials as mentioned above along with the application form. Please note that No original certificate is to be submitted with the Application Form. Although, Candidates are required to bring all Original Certificates for verification purpose only.
- <u>ii)</u> Candidates belonging to OBC category, the category certificate should be in the prescribed format including the "Non-Creamy layer clause" issued by the Competent

Authority for employment under Government of India and should be as per the Central list of OBC's published by the Govt of India. Please also note that the validity of the "Non-Creamy layer should not be older than 6 (six) months from the date of the eligibility i.e. 01.12.2016.

- iii) A recent (not more than 3 months old) coloured passport size photograph of the full face (front view) should be pasted neatly in the space provided in the Application Form.
- candidates are also required to bring an A/c Payee Demand Draft for an amount of Rs. 500/- (Rupees Five Hundred only) in favour of "Air India Ltd.", payable at DELHI, as non- refundable Application Fee (Not applicable for SC/ST/Ex SM). Please mention your Full Name and Mobile number on the reverse of the Demand Draft.
- v) Candidates working in Government/Semi-Government/Public Sector Undertakings or autonomous bodies, must walk-in with the completed Application Form <u>routed through proper channel</u> or along with "<u>No Objection Certificate</u>" from their present employer.

#### 5. **GENERAL CONDITIONS**:

- The short listed candidates will be considered for engagement on a Fixed Term Contract basis (FTC) for a period of three years, at any station within the region, subject to their Medical fitness, prescribed for the position. Selected candidates have to join at the station of engagement then only the appointment will come into force.
- ii) Selected Candidates will have to bear the cost of the Pre-Engagement Medical Examination(s).
- iii) For the selection process i.e. PET and Written Test, candidates may be required to stay back for a day or two at their own expenses, if required. No reimbursement shall be made in this regard.
- iv) Period of Contract: Fixed Term Contract (FTC) for a period of three years.
  - (a) The FTC will be renewable only on clearing BASIC AVSEC Course in maximum number of three chances and subject to satisfactory performance.
  - (b)The Contract could also be terminated earlier at the discretion of the Management during the validity of the contract, and/or in the event of unsatisfactory performance. The job is transferable to any station in India.

- v) Selected Candidates will be required to furnish a Bank Guarantee for an amount of Rs. 25,000/- (Rupees Twenty five thousand only) for a period of 3 years. In case of their leaving the Company without notice or their engagement is terminated due to reasons attributable to them, the Bank Guarantee will be revoked in favour of the Company.
- vi) SC/ST candidates who qualify for the Written Test, residing beyond 80 kms. From the venue, and not employed in any Government/ Semi-Government/ Public Sector Undertaking or Autonomous Bodies, will be reimbursed second class to & fro rail / bus fare by the shortest route as per rules, subject to submission of a request in the prescribed format and on production of evidence/ ticket to that effect.
- vii) The applicants must ensure that they fulfill all the eligibility criteria, as on **01**<sup>st</sup> **December 2016**, and that the particulars furnished by them in the application are correct in all respects. At any stage of the Selection Process, if the particulars provided by the applicants in the application or testimonials attached/provided are found incorrect / false, or not meeting with the eligibility criteria prescribed for the post, the candidature is liable to be rejected and, if appointed, services will be terminated, without giving any notice or reasons therefor.
- viii) Any canvassing by or on behalf of the candidate or bringing political or other outside influence, with regard to their engagement / selection shall be considered as **DISQUALIFICATION**.
- ix) Prescribed format of Application is attached.

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## **AIR INDIA AIR TRANSPORT SERVICES LIMITED**

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### For Office Use Only

Token No.

SC/ST/OBC/GEN

Eligible/Not-

Remarks

/EX-SM		Eligible(E/NE)	
-	at the time of registration to be d with Application	Signature of the registering Officer	
	FORMAT OF	APPLICATION	
To,			Paste
	ast),	Ъ.	Recent colour Photograph & sign across
POSITION APPL	TIED FOR: SECURITY AGE	<u>ent</u>	
1)	2)	3)	
1. Full Name :	( In BLOCK letters )		
First	Middle	e	Surname
2. Father's Na	me:		
3. Date of Birt	h: (DD / MM / YYYY_)		
4. Place and St	rate of Birth:		
5. Address fo	r correspondence :		
		Pin Code	

a)	Telephone No : I	Residence (with	n STD Co	ode):					
b)	Mobile No. :			c)	Altern	ate Mob No			
d) ema	ail ID:								
6.	Gender:	Male	/ Fe	male					
7. 1	Marital Status : M	ſark <b>'X'</b> in app	propriate	box.					
	Unmarried	Married		Divorce		Widow (er)	)	Separated	
8.	Nationality : _			_ 9. 1	Religio	n :			
10.	Mother Tongu	e :			1	I. PAN No:			
12.	Aadhar Card N	No. :							
13.		feet in cms. )_							
15.	/	C / ST / OBegory to which		`				/	
	Sub-Caste	SC	ST		OBC		Gener	ral	
	If SC / ST – att If OBC, community sho b) Whether Ex	furnish curren ould be as per th	t Certific	cate includi		olished by th		rnment of I	
	If 'Yes', furnis release (attach c) Whether fro (Furnish o	om Police Servi	ant docur		late of		ils of e	-	fter
		orking in any ( t. / Public Sectors or autonomo	or		:	Yes	s / N	0	

If "Yes", enclose "No Objection Certificate"

16. Education Qualifications: (Matriculation / SSC onwards)

Examination(s) Passed (specify Degree e.g. BA/Bsc / Bcom,etc. /Diploma/course)	Name of the University / Institution	Date, Month & Year of Passing	Duration	Percentag e of marks (class / Division)
10 <sup>th</sup> (SSC)				
12 <sup>th</sup> (HSC or Pre- Degree) Graduation				
Any other (specify)				

17. Fluency in languages: Mark 'X' in a appropriate column.

Language	Read	Speak	Write	Remarks*
a) English				
b) Hindi				
Local(Specify)				
Others (Specify)				

<sup>\*</sup> Indicate whether any Certificate / Language Course done and the duration of the course, along with a copy of such Certificate. )

18. Work Experience (if any):

Organisation	Post Held	Period of Service		Nature of Job
		From	То	

	Date of ge	tting			Validity	
	certification		From		To	
AVSEC						
X-BIS						
NCC Certificate "A"						
"B"						
"C"						
(b) If Yes, furnis  Particulars of Der (In favour of <b>Air</b> )	mand Draft is	ssued:-	: <b>DELHI</b> )			
Name & Address o Issuing Bank & Br		Date of	Issue	Deman No.	d Draft	Amoun
						Rs. 500/
Relatives working	in Air India	Ltd. or it	s subsidiar	y compai	nies:	
Name	Designa	tion	Comp	any	Rela	ationship
					1	

Date :

<u>List of Documents (copies) to be attached with the Application</u>: (Please also bring all ORIGINAL DOCUMENTS / CERTIFICATES for verification only )

i)	Demand Draft, wherever applicable	
ii)	10 <sup>th</sup> Std / Matriculation Mark-sheet & Passing Certificate	
iii)	12 <sup>th</sup> Std / Pre-Degree Mark-sheet and Passing Certificate	
iv)	Graduation Certificate or Provisional Degree Certificate	
v)	NCC "A, B, C" / Basic AVSEC / X-BIS Certificate	
vi)	Doctor's Certificate (in original) for Height & Weight	
vii)	Caste Certificate in case of SC / ST / OBC candidates	
viii)	Discharge Certificate in case of Ex-Servicemen	
ix)	Experience Certificate	
x)	Nationality / Domicile Certificate	
xi)	PAN Card Copy	
xii)	Aadhar Card Copy	
xiii)	Any documents in regard with point no. 20 of Application Format	